

LEGAL INTERIM MANAGEMENT

VIALEGIS
LEGAL STAFFING SOLUTIONS





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LEGAL INTERIM MANAGEMENT

SOMETHING FOR YOU?

You are a lawyer in private practice and would like to experience life as an in-house legal counsel. To better understand your own clientele, broaden your knowledge, expand your network or perhaps because you are considering a move into the corporate world yourself.

You are an inhouse legal counsel, notarial legal expert or compliance professional looking for flexibility and the opportunity to work with different clients and sectors

Recognisable? Then perhaps legal interim management is for you.

Did you know that legal interim management is a fully-fledged career alternative in Belgium that allows you to use your legal expertise and skills on a project-by-project basis?

WHAT IS LEGAL INTERIM MANAGEMENT?

Legal interim management, also known as "LIM," refers to the concept in which lawyers provide temporary support to companies, notary offices, and law firms, typically on a self-employed basis. This often involves replacement work during absences due to illness, maternity leave, or other reasons, pending permanent recruitment, or to cope with peaks in workload. Legal interim managers are also called in on projects requiring specific expertise, such as the implementation of policies, compliance projects, setting up a data room, and more.

BENEFITS

VARIETY

In legal interim management, variety is key. Every assignment is different. Every client is different. New people, a new environment, a new start. Are you ready for it?

GROWTH

Legal interim management allows you to build a wealth of experience in the short term. You grow at a rapid pace, not only in terms of knowledge but also in terms of your personal and professional development.

NETWORK

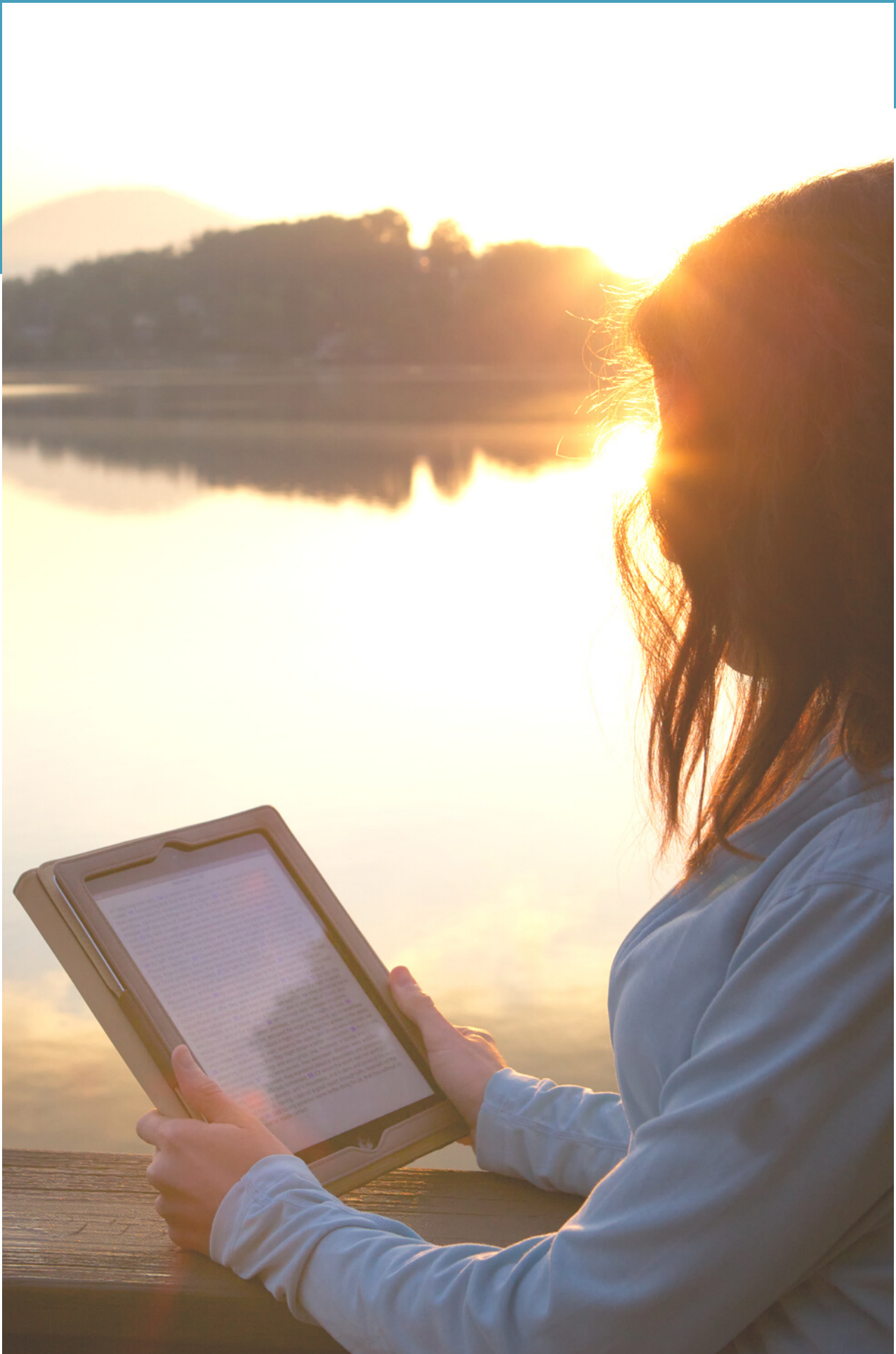
Through our network, you will have the opportunity to come into contact with exciting companies, leading law firms, and successful notaries that can boost your CV and advance your career. You will also get to know interesting professionals in the sector and expand your network.

FINANCIAL

As a legal interim manager, you will invoice Vialegis for a pre-agreed daily fee for the number of days worked, and we will ensure timely and accurate payment of your invoice.

FREEDOM AND FLEXIBILITY

You have the flexibility to decide how many projects you take on and what work regime suits you. You can take a summer break or a long trip between two projects - anything is possible. The choice is yours.



WORKING WITH VIALEGIS

PERSONAL APPROACH BASED ON OWN EXPERIENCE

Our experienced team consists of former (notarial) lawyers, lawyers in private practice, and legal interim managers. Each member of our team brings their own unique perspective and expertise to the table. We think along with you about your needs and ambitions and guide you through every step of the process.

NETWORK

As the market leader and first-mover in Belgium, Vialegis has an extensive and well-developed network. We make every effort to provide you with as many exciting projects as possible and to help you find the perfect fit for your skills and ambitions.

MARKET KNOWLEDGE

Market knowledge is essential in our sector, and at Vialegis, we stay up-to-date on all the latest developments. We closely follow industry trends and share our findings with you to ensure that you have the most current and relevant information to make informed decisions about your career.

EVENTS

At our annual event, you can connect with and learn from other legal interim managers while enjoying food and drinks at an inspiring location.

INTERNATIONAL EXPERIENCE

Did you know that Vialegis also operates in Germany, Luxembourg, the Netherlands, and Spain? If you're interested in gaining international experience, we can explore opportunities for you in these countries. Simply let us know, and we'll work with you to identify potential projects and guide you through the process.



HOW TO GET STARTED?



ONBOARDING

Send us your CV in one of the following ways:

- Fill in the form on our website www.vialegis.be
- Send an e-mail to info@vialegis.be
- Contact us on LinkedIn @Vialegis
- Call +32 2 290 23 50

You will be contacted within 48 hours by one of our consultants for an individual introductory interview. This can be online, at our office or somewhere near you. Allow about 1 hour for the interview.

During the interview, we will sound out your work experience, ambition and availability, and together determine whether legal interim management is an interesting route for you.

You will then be added to our database and kept informed of assignments that match your profile.

MATCHING

You will receive proposals for assignments, taking into account your experience, availability, personality and location.

If you are interested, a brief consultation (by phone or e-mail) is followed by an official introduction to the client.

If the client is interested in your profile, an introductory interview will be scheduled on site. The nature and duration of this interview depends on the company culture and can range from informal and short to formal with several rounds, and may also include (legal) tests.

After this interview, we follow up and provide feedback.



GETTING STARTED

Congratulations! You have been selected by the client to start the project. The start date and other details are defined in a contract, which is handled by Vialegis. We take care of all administrative follow-up and invoicing.

During the assignment, we keep in touch with you to check on the progress of the collaboration. At the end of the assignment, an evaluation is made, and feedback is provided to ensure that you can continue to grow and develop in your career.

Most legal interim managers have a self-employed status. Are you interested in switching to self-employment? As a self-employed person, it is important to have good guidance. A good accountant is crucial in this respect.

We are in contact with a young, dynamic and high-quality accountancy firm that can guide your start-up from A to Z but can also act as a confidential adviser for all your financial affairs afterwards.

To help you on your way, Vialegis has already negotiated a nice start-up discount for you (just mention that you are coming via Vialegis):

info@proctifin.be

www.proctifin.be

+32 (3) 291 52 08

PROFESSIONAL LIABILITY



For the duration of a project, it is important that you have professional liability insurance to cover any potential misconduct. The policy will be required at the start of the project.

If you do not have professional liability insurance yet, please consult with your insurance broker to explore the possibilities.

Many of our freelancers are affiliated with Induver, a reputable insurance provider for legal professionals. You can contact them at:

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CONVINCED?

Get in touch without obligation.
We are curious to hear your story!

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LEGAL STAFFING SOLUTIONS



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HOUSE OF HR